

The Intercultural Passport

What is the Intercultural Passport?

The Intercultural Passport program is a three year faculty and staff development project created to offer more opportunities for the Century community to better understand and serve our students by increasing our global and societal awareness.

How did the Passport project begin?

After reviewing the findings of the Intercultural Development Inventory (IDI) given to all employees during spring 2007, administration asked the SEEDfolks group to create a way of increasing the intercultural competence of all faculty and staff, as well as creating a way of making Century College a more welcoming environment for students and employees from diverse backgrounds. The goal of the program is to have 80% of Century College employees complete Level One (10 hours) by the end of the three years.

How does it work?

Each Century employee is given their own Intercultural Passport with their name, department, photo and signature inside. Each time they attend a qualifying passport event they receive a stamp in one of eight categories which include Behavioral Health, Spirituality, Nationality/Ethnicity, Socio-economic, Gender, Sexual Orientation, Differently Abled, and Other. Some events are worth more than one stamp. In addition to learning new information in these categories, employees can use their stamps to earn incentives. Several employees are also choosing to make the Passport Program a part of their professional development plans.

How do we find out about qualifying workshops?

Events that count towards the Passport will be listed in each edition of the Bulletin. Employees are also encouraged to regularly check the SEED/Passport website at www.CenturySeed.Project.mnscu.edu. The website will have the most current information including any last minute additions.

What are the incentives?

Each of us is motivated in different ways. In order to offer incentives that would be attractive to the majority of employees, the SEEDfolks group met with several departments and received valuable feedback used in determining the incentives.



Level One: 10 hours = 10 stamps in 3 or more categories

- a. 1st level door sticker and certificate
- b. Tote **and** mug with Intercultural Passport logo

Level Two: 20 hours = 20 stamps in 5 or more categories

- a. 2nd level door sticker and certificate
- b. Clock with photo frame **or** sweatshirt with Passport logo

Level Three: 30 hours = 30 stamps in 7 or more categories

- a. 3rd level sticker and certificate
- b. Paper weight with Passport logo
- c. Name plate on plaque in the Lincoln Mall
- d. Small group lunch with President Litecky *
- e. Reserved parking spot close to the building for one semester *

* Items d & e above will be available to the first _____ # of employees to receive 30 stamps. This number is yet to be determined.

Incentives will be awarded by administration during fall development days for the prior academic year. Attendance at Passport workshops beginning August 21, 2008 and beyond will qualify. Also, passport hours are cumulative over the three years.

What if I would like to offer a workshop for the Passport or have ideas about topics I would like to see offered?

SEEDfolks welcome all of your ideas and are eager to hear about workshops you would like to attend. Please send your ideas to Tracey Wyman at tracey.wyman@century.edu and she will present them at the next scheduled SEEDfolks meeting. Also, if you would like to present a Passport workshop please see the Intercultural Passport Session Proposal Form on the website at www.CenturySeed.Project.mnscu.edu.

What if I never received a Passport?

Contact Tracey Wyman at tracey.wyman@century.edu or 748-2602, and she will make the arrangements for you to have your photo taken and a passport made for you.

Speaking of photos, what happens with the photo I had taken?

Photos are only being used for your personal passport. They have not and will not be given to any other department or program in the college.

What if I attend a session but forget to bring my Passport?

At each session you will be asked to sign in. These sheets will be kept for reference and you will be able to have your Passport stamped at a later date. Please contact Kara Nakagaki at kara.nakagaki@century.edu or 779-3977 to make arrangements to have your passport stamped.

What if I just want to attend but don't care about the stamps?

We expect that many of us will be attending the workshops primarily to learn more about our students and the world. The Intercultural Passport is a voluntary program. The Passport and the stamps are one way to acknowledge each of our commitment to preparing ourselves and our students to live and work in a global society. At the same time, Century needs a way to assess the program and record participation in order to determine if we have met our goal of having 80% of our employees complete at least 10 hours of training over the three year period. In order to evaluate the program and to make recommendations for replication to other institutions across the country, we will be keeping a data base of workshops and participation. This is why it is so important that all participants sign in when they attend a workshop whether they want a stamp or not.

What kind of Passport workshops are offered?

Passport workshops will be offered in all eight categories. For Fall 2008, the following sessions were offered:

8/21 – Aspergers, Learning Disabilities, and Mental Health Issues ... How Do I Help My Students? presentation (Differently Abled – 1 stamp)

8/21 – BARNGA - A Simulation Game about Inter-Cultural Awareness (Nationality/Ethnicity – 1 stamp)

8/21 – Working With the Disruptive Student presentation (Behavioral Health – 1 stamp)

10/6 – Liz Murray “Homeless to Harvard” lecture (Socio-Economic – 2 stamps)

10/14 – Intercultural Communication Strategies class (Nationality/Ethnicity – 3 stamps)

11/7 – Star Power – a Power and Poverty Simulation (Socio-Economic – 2 stamps)

11/7 – Removing the Stigma of Mental Illness presentation (Behavioral Health – 1 stamp)

11/13 – Reintegration/Readjustment Issues of Veterans presentation (Other – 1 stamp)

11/17 – World Hunger Banquet (Socio-Economic – 2 stamps)

11/18 – GLBT – Ally Training (Sexual Orientation – 3 stamps)

11/18 – Customer Service for Global Business class (Nationality/Ethnicity – 3 stamps)

11/19 – Dare to Cross the Border – U.S. Visa Simulation (Nationality/Ethnicity – 1 stamp)

11/20 – Generational Diversity in the Workplace Class (Other – 3 stamps)

11/21 – International Student Panel (Nationality/Ethnicity – 1 stamp)

Remember to check www.CenturySeed.Project.mnscu.edu
for the latest Intercultural Passport information.